

Chief Gloria Frank Honored for Women's History Month

Port Authority Police Chief of Agency Affairs **Gloria Frank**, who recently became the agency's first-ever three-star chief, reached yet another career milestone when she received the 2023 Women's History Month Law Enforcement Leadership Award from the Saint Elizabeth University Police Studies Institute. The award, which was formally presented to Chief Frank on March 22, recognized her outstanding achievements and professional accomplishments in the field of law enforcement, as well as her service as PAPD Chief of Agency Affairs and continuous work in the community.



Chief Gloria Frank (center) was recognized for her outstanding achievements and professional accomplishments in the field of law enforcement

Watch: Ethics and Compliance Shines Light on Outside- and Post-Employment Policies

As Port Authority employees, it's critical that we perform our jobs to the highest standards of ethics and integrity, without any impression or appearance of a potential conflict of interest.

For employees who have considered taking on additional outside employment or new employment opportunities, it's important to do so knowing the policies and guidelines that are outlined in the newly updated [Employee Code of Ethics](#).

On Wednesday, March 29, Chief Ethics and Compliance Officer **Debra Torres**, Deputy Chief Ethics and Compliance Officer **Nicole Crifo**, and Organizational Policy & Program Manager **Joe Monte** hosted employees from across the agency for an informational webinar, providing an overview of the agency's Outside Employment, Offers of Employment, and Post-Employment policies.

After providing a comprehensive overview of these policies, which included several real-world examples and scenarios, the presenters also fielded questions that were submitted by employees.

If you missed the webinar or would like to view it again, a recording is available on the [PA News website](#).

Outside Employment
Administrative Instruction 20-1.04

What is outside employment?

Any non-Port Authority employment—including self-employment—for which any form of compensation is received or sought, whether:

- salary
- share of profits
- dividends
- commissions
- bonuses
- compensation in kind

This includes:

- ownership interest of a private legal entity formed for profit
- operating a sole proprietorship or partnership
- working for a family-owned entity where no specific compensation is expected or received

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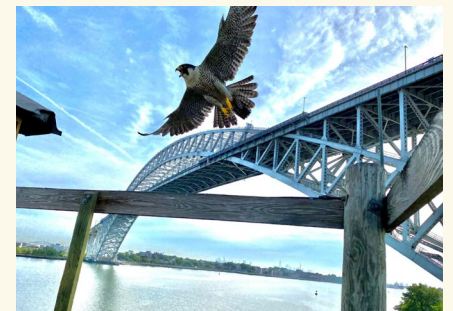
[Take Our Daughters and Sons to Work Day is April 27](#)

Check Out the Bayonne Bridge Live Falcon Cam

Originally published on [Now Arriving](#), written by Media Relations' **Rudy King**.

For nearly four decades, the Port Authority of New York and New Jersey has helped provide peregrine falcons with safe haven to hatch more than 200 chicks at the agency's facilities across the region. Since the endangered birds typically prefer to nest on cliff ledges, the area's abundance of high rises and other secured tall structures such as the

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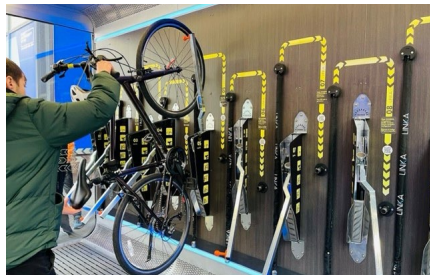


A peregrine falcon mother takes flight from a nesting tower perch

Free, Secure Bike Parking: Now at the Midtown Bus Terminal

Calling all cyclists! The Midtown Bus Terminal is now offering the largest free, secure bicycle parking facility for public use in Manhattan as part of the agency's commitment to enhance access across its facilities. The 20-bike secure bicycle parking enclosure outside the Midtown Bus Terminal was installed as part of a partnership with Brooklyn-based company Oonee, which maintains several bike parking pods in New York and New Jersey.

Check out more photos and a video of the Oonee pod in action on the [PA News website](#).



PARA WANTS YOU

The Port Authority Retirees Association (PARA) invites active and retired Port Authority and PATH employees to join its almost 4,000 members.

PARA allows you to stay current with news about the agency, its employees and retirees, and with state and federal issues of importance to retirees, such as benefit, pension, and Social Security updates.

The membership fee is \$20 a year. Visit www.paranynj.org for more information and to sign up for PARA's email bulletins.



PA-AAA Marks Ramadan

This year, Ramadan started on the evening of March 22 and will continue through April 21, ending in the celebratory Eid al-Fitr.

Ramadan is the ninth month of the Islamic calendar, during which Muslims observe a period of fasting, worship, service, communal gathering, and spiritual development. The exact date of Ramadan changes from year to year because it's based off of the lunar calendar.

It is considered to be one of the most important months of the year for Muslims, as it was during this time that the first verses of the Quran, the holy book of Islam, were revealed to the Prophet Muhammad (Peace Be Upon Him).

During Ramadan, Muslims who are physically capable will fast from dawn to sunset. The fast is broken each evening with a meal called iftar, which is typically shared with family and friends.

What is Eid al-Fitr?

Ramadan ends with Eid al-Fitr, one of the two major holidays of the Islamic faith. Eid al-Fitr celebrations vary from country to country, but some include spending time with family and friends, enjoying feasts and traditional food, wearing new clothes, and giving gifts called Eidi (children receive gifts and money from elders).

To further your understanding of these observations, [see this article from PA-AAA on the PA News website](#) and [learn more on History.com](#). **Ramadan Mubarak!**

Jia Dee Li
President
Port Authority Asian
American Association

Annesa Lau
Vice President
Port Authority Asian
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PATH Launches 9-Car Service for First Time in its History

Last week, PATH operated 9-car trains for the first time in its 100-year history when its Newark to World Trade Center line welcomed the longer, higher capacity trains during peak travel times.

Chairman **Kevin O'Toole**, Executive Director **Rick Cotton**, PATH Director **Clarelle DeGraffe**, New Jersey Governor Phil Murphy,



PATH Director Clarelle DeGraffe speaking during the 9-car launch

and a host of community leaders and stakeholders joined together on Wednesday, March 22 to mark the historic occasion.

"We are fully committed to increasing capacity and modernizing our assets and facilities to provide a safer, more efficient and convenient travel experience," said DeGraffe. "Expanding to 9-car service during the busiest commuting hours of the day on our busiest line helps us meet that obligation to our riders."

Over the next 12 months, PATH will place increasing numbers of 9-car trains in service and, by the beginning of 2024, nearly all trains on the NWK-WTC line at peak times will be 9-car trains. The addition of a ninth rail car to trains during peak hours is part of an ambitious program to increase capacity and provide a safer, more convenient commuting experience for customers. The 9-car train is an essential element of PATH's plan to increase capacity on the NWK-WTC line by 40 percent.

Procurement Goes Global, Shares Best Practices With Indonesian Delegation



The Procurement Department was once again invited to share its expertise and best practices with an international delegation as part of the U.S. Trade and Development Agency's Global Procurement Initiative. On March 3, several representatives from Procurement hosted a group of Indonesian government officials at 4 WTC.

"It is an honor and a privilege to continue to be recognized by the State Department as an example for the world in the areas of procurement, best practices and innovation," said **Luke Bassis**, Deputy Director of Procurement. "We look forward to continuing to foster these global relationships as we continue to innovate to meet the agency's evolving needs."

The delegation, which included a ranking cabinet member, Dr. Agus Prabowo, Chairman of the National Public Procurement Agency, convened with several Procurement leaders and experts, including Deputy Director Bassis, Assistant Director **Joann Spirito**, Contract Specialist **Nicole Kuruszko**, Emerging Technology & Innovation Manager **Kedar Gokhale**, and Alternative Project Delivery Program Director **Timothy Pullen**.

Together, they educated the delegation on PA history and innovative procurement advancements, specifically the digitization of procurement and public-private partnerships, which have been integral to the agency's most transformative capital projects over the past several years. The delegation also received a tour of the World Trade Center campus and memorial, hosted by **Omar Choukeir**, Manager of Contract Administration in the WTC Department.



Luke Bassis with Dr. Agus Prabowo

PAPD Officer Honored for Service During UN General Assembly

On Thursday, March 23, Port Authority Police Officer **Donald King** was formally recognized by the U.S. Secret Service for supporting its security efforts at Teterboro Airport as part of the 77th United Nations General Assembly. Congratulations to Officer King on receiving this honor.



Take Our Daughters and Sons to Work Day is April 27

Take Our Daughters and Sons to Work Day, which will be observed across the country on Thursday, April 27, provides children (ages 8-18) with an understanding of how education translates into a variety of careers. All departments are encouraged to plan activities for this day.

The theme for 2023 is "Working Better Together." By bringing children together, we all contribute to creating a more equitable world – at home, at school, and in the workplace. We are celebrating the opportunities that children will discover and the opportunities for parents, mentors, and the community to be involved in this unique educational experience.

Visit daughtersandsonstowork.org to review resources, planning ideas, and activities that relate to this year's theme.

At the Port Authority, we support this event and have celebrated it in years past with a variety of enriching and fun activities. If your department plans to participate, please forward your agenda to **Nidia Abreu** (nabreu@panynj.gov) by close of business on **Friday, April 14**.

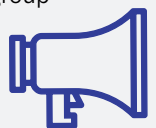
Additionally, HR is happy to assist you in coordinating with other departments to develop joint activities to maximize the experience for participating children.



TAKE OUR DAUGHTERS AND
SONS TO WORK DAY 2023

GOT NEWS FOR NEXT TIME?

Do you have news from your team, department or employee group to share in the next PA News? Send it to panews@panynj.gov by April 7 to be included in the April 14 issue.



Falcon Cam Livestream

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agency's bridges attracts falcons who have adapted to urban environments.

Just ahead of the bird nesting season and Earth Month, the agency has partnered with EarthCam for the first time to provide a public view into the domestic lives of falcons that will shelter at a Port Authority nesting tower on an isolated island near the Bayonne Bridge. Through August 2023, wildlife enthusiasts from around the world can tune in to a solar-powered [livestream feed hosted on the Port Authority's website](#) to watch a falcon family grow from a distance safe for everyone, from the birds to curious humans.

The Port Authority's falcon nesting initiative started in 1989, when the peregrine falcon population fell dangerously low due to the use of dichlorodiphenyltrichloroethane (DDT) and other pesticides. The agency constructed a 45-foot-tall nesting tower on an isolated island in the straits of the Kill van Kull, which runs under the Bayonne Bridge.

Each year, the agency collaborates with the New York City Department of Environmental Protection (NYC DEP) to tag and name any chicks hatched at falcon nesting sites near the Bayonne, Goethals, and George Washington bridges as well as the Outerbridge Crossing. The tags are equipped with an identification band that provide information on the birds' movement, migration

patterns, lifespan, and overall health. Both the Port Authority and NYC DEP monitor the falcon chicks and the nesting sites.

Read more on [Now Arriving](#).



A peregrine falcon mother on a nesting tower



Named and tagged: Falcon chicks after tagging process

CALENDAR

Twilight Golf League

Every Wednesday from April 5 through August 23. This three-decade-old league plays 9 holes of match play every Wednesday starting at 4 p.m. League is handicap



based; players of all skills levels compete equally. Alternates between South Shore Country Club on Staten Island and Skyway Country Club in Jersey City. Participation is not a weekly commitment. **Active and retired employees are welcome.** The \$145 annual dues cover a BBQ after the last week of play, and a golf outing held at Farmstead Golf Course in September. To register or learn more, contact **Erik Lombardo** (elombar@panynj.gov or 212-502-2470). [See the flyer](#) for more information.

APNG: Appreciation Breakfast – emPOWERED to Make a Difference

Wednesday, April 26 at 9 a.m., The Bankers Club, 120 Broadway, New York. The Administrative Professionals Networking Group (APNG) invites you to celebrate National Administrative Professionals Day 2023. Celebrate the work of the agency's many talented and dedicated admin professionals. Please [RSVP via the registration page](#) by close of business Wednesday, April 19. The event will be live streamed for those based at facilities and unable to attend this event. A link will be distributed as we get closer to the date. Please email pa_apng@panynj.gov with questions/inquiries.

PAVA: JFK Runway 5K Run/Walk

Sunday, April 30. The Port Authority Veterans Association (PAVA) will take part in the annual JFK Runway 5K Run/Walk on Sunday, April 30 at JFK Airport, Building 14. Check in is from 7 to 8:15 a.m. and the race starts at 9 a.m., rain or shine. For more

information and to sign up, [click here](#). Be sure to select the **Port Authority Veterans Association** team when you sign up. The registration fee increases on April 9, so sign up now! Contact PAVA@panynj.gov with any questions.

9/11 Memorial 5K Run/Walk

Sunday, April 30. The 9/11 Memorial & Museum is hosting its annual [9/11 Memorial & Museum 5K Run/Walk](#) in lower Manhattan. You are invited to join the Port Authority Corporate Team and to honor all those rescue, recovery, and relief workers who came to the aid of our city when it needed them the most. Space is limited. Sign up by Friday, April 7. While donations and fundraising is welcome, it is not required to participate. To register for the PA Corporate Team, visit [9/11 Memorial & Museum 5K Run/Walk website](#), and sign up using code **PANYNJ23**. For any questions, email **Arianna Kane** at arkane@panynj.gov.

PAVA: Wear Jeans to Support Veterans

Wednesday, May 24. Join the Port Authority Veterans Association (PAVA) and take part in the GI Go Fund's [Red, White, and Jeans](#) program (formerly Jeans for Troops) to show your support for our military veterans in their greatest time of need. To participate, you can [donate to the GI Go Fund](#) as part of the PAVA/Port Authority team and then wear jeans to work on May 24. You can [donate and participate](#) directly through the event website. PAVA will not be collecting funds. Employees must obtain permission from their supervisor to dress down prior to signing up. **Please send photos of you wearing jeans to work on May 24 to PAVA@panynj.gov.**

WORKING ADVANTAGE DISCOUNT PROGRAM

Port Authority employees and retirees can take advantage of hundreds of discounts at stores, theaters, theme parks, and more through Working Advantage, the PA's Employee Discount Program partner. Visit www.workingadvantage.com and use the PA Member ID number, 405042634.

